

SCHOOL UNIFORM POLICY

Date of Policy Issue/Review	June 2024
------------------------------------	-----------

Main Uniform	
---------------------	--

We believe that our school uniform helps to achieve a sense of belonging and identity. Our uniform consists of:

Our school uniform is, as follows:

	Trousers	Dress / Skirt	Jumper / cardigan	Shoes and socks	PE
Summer	Plain, mid- grey	Blue and white checked (gingham) dress or blue gingham school shorts OR Plain mid-grey trousers or shorts with white open neck blouse or polo shirt or shirt with school tie.	V neck blue jumper (CCJS logo available) or cardigan	Black, flat shoes with no adornments, white socks	Plain blue or black shorts. White t-shirt. Trainers. Tracksuit (ideally blue, grey or black for colder weather). White PE Polo shirts with the school logo, blue shorts and PE hoodies are available.
Winter	Plain, mid- grey	White open neck blouse or white polo shirt or shirt with school tie. Grey skirt	V neck blue jumper (CCJS logo available) or cardigan	Black, flat shoes with no adornments. Plain white, black or grey socks or tights.	

- Black, flat shoes should be worn by the children whilst they are at school. This does not include boots, trainers, canvas pumps or backless slip-on shoes.
- Leggings are not appropriate clothing for day-to-day wear at school.
- Standard haircuts are required and children should not have patterns or designs cut into their hair. Children's hair should not be dip-dyed or coloured in any way.
- No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. If children have just had their ears pierced, then they can be covered with surgical

Church Crookham Junior School

tape for the first six weeks after piercing. After that, children should be able to take them out of their ears.

- Nail varnish should not be worn in school.
- Watches should be analogue or digital and no smart watches but fitbits are allowed.
- Children do need a coat, bag and water bottle for school
- Children will need a swimming costume, etc.

School uniform can be ordered online or purchased in-store from:

Brenda's Schoolwear
130 Frimley Road
Camberley
Surrey
GU15 2QN

<https://www.brendas.co.uk/collections/church-crookham-juniors>

Our School PTA also sell pre-loved school uniform after school.

Examples of School Uniform:



Aims	
-------------	--

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

At Church Crookham Junior School we believe in an inclusive education and “Achievement by All” lies at the heart of all children doing well in all aspects of their learning and personal development. Our school values of kindness, respect, imagining, resilience and reflection helps pupils to understand and acquire skills to be able to enjoy their learning and make good progress. By wearing a school uniform, we believe that this helps promote equality, reduce distractions, encourage discipline and enhances a sense of belonging and pride.

Our School’s Legal Duties under the Equality Act 2010	
--	--

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- make sure that our uniform costs the same for all pupils
- allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- allow pupils to wear headscarves and/or other religious garments
- allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Senior Leaders (either our SENCO, Assistant Headteacher, Deputy Headteacher or Headteacher) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the Cost of School Uniform	
--	--

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that children wear the school jumper or cardigan with the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Providing cheaper options to school-branded items, such as by purchasing items from our school PTA shop
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for School Uniform	
--	--

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises

Church Crookham Junior School

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact a Senior Leader (either our SENCO, Assistant Headteacher, Deputy Headteacher or Headteacher) if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

If Parents/carers find the cost of any items of school uniform prohibitive, they are welcome to contact the school to help see what further arrangements school can provide.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. If there is a deliberate breach of the school uniform policy then the school behaviour policy will be implemented.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts.

Monitoring Arrangements	
--------------------------------	--

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Review	
---------------	--

The policy is reviewed annually and updated as necessary.

This policy was written in June 2024. All the information and links included in this were correct at the time of publication.